



Endeavour Academy Council
Wednesday 11 March 2026 at 10.00 am
Endeavour Academy, Churchmoor Lane, Arnold, Nottingham NG5 8HN

Those Present:	Role	Initials
Neil Davies	Executive Headteacher	ND
Holly Hanks	Staff (Teaching) Governor	HH
Lisa Suter	Chair	LS
Layla Wall	Staff (Non-Teaching) Governor	LW
Laura Davis	Parent Governor	LD
Mary Kirby	Head of School	MK
Paula Williams	Chair/Executive Regional Director	PW
Emma Wiltshire	Parent Governor	EW
Apologies:		
Lisa Suter	Chair	LS

1. APOLOGIES FOR ABSENCE	Actions
1.1. To receive apologies for absence Apologies were received from LS.	
1.2. To accept apologies for absence Apologies were accepted from LS. PW opened the meeting and explained she was chairing in place of LS, who was attending commitments elsewhere.	
2. BEST WE CAN BE AWARDS	
2.1. Best We Can Be Awards ND presented the Best We Can Be Award to four recipients. Two were present at the meeting to accept their certificates in person. Two additional colleagues from Sherbrook will receive their awards separately.	
3. ITEMS OF URGENT BUSINESS	
3.1 Chair to determine any items of urgent business to be considered None declared. 3.2 Confirmation of Parent Governor – Emma Wiltshire The Academy Council unanimously approved the confirmation of new Parent Governor EW. 3.3 Confirmation of Resignation – Parent Governor – Joseph Wiltshire The Academy Council unanimously approved the resignation of Parent Governor JW.	
4. DECLARATION OF INTERESTS	
4.1. Individual Governors to declare any personal, business or other governance interests on any item on the agenda None declared.	
5. ENDEAVOUR ACADEMY LOCAL GOVERNANCE MINUTES	
5.1. To approve the minutes of the following meeting: The minutes of the meeting held on 26 November 2025 were approved as a true record.	
5.2. Review of Action Tracker The outstanding actions on the tracker were reviewed and updated. Parent Governor information session planned for Autumn Term.	

• Pupil Parliament update rescheduled to Summer meeting. • Attendance data incorporated into Headteacher Report.	
5.3. Matters arising from the minutes None.	
6. ITEMS TO BE CONSIDERED	
6.1 Headteacher Report ND provided an overview of the Headteacher Report. <u>Leadership and Management</u> • Head of School to leave post at May half-term after securing senior leadership position at Dawn House School. • Plan underway to ensure seamless leadership continuity. • New Deputy Headteacher appointed with strong curriculum leadership background. • Creation of two Associate Assistant Headteacher roles to strengthen curriculum and teaching across both sites. • School currently at 103 pupils. • Expansion plans at new site affected by unusable building (asbestos). • Local Authority engagement ongoing regarding accommodation upgrades. • Significant improvement in safeguarding compliance (Section 175 audit improved from 17% to 87% over the year). • Additional SEND teacher appointed to strengthen Education Support Plans (ESPs). • Work continues to align culture across Sherbrook and Churchmoor sites. <u>Curriculum, Teaching & Learning</u> • Three curriculum pathways embedded: Pathway 1 (Formal), Pathway 2 (Blended) and Pathway 3 (Engagement). • Movement between pathways can happen based on individual need and readiness. • Curriculum intent revised; strengthened CPD offer delivered to staff. • Read Write Inc adopted for phonics with external support from Ruth Miskin Trust. • New Maths Lead appointed with SEND experience. • Notable pupil outcomes: GCSEs, Functional Skills, BTEC awards across multiple subjects. • Improved attendance and engagement from some previously low attending pupils. • Staffing challenges earlier in spring term affected continuity, particularly at Sherbrook site. <u>Behaviour & Attitudes</u>	

- Suspensions increased temporarily during early Spring term but trend is lower than previous years.
- Lower school behaviour improved significantly; upper school still impacted by legacy pupil cohorts.
- January identified as a difficult transition period for SEMH pupils across schools.
- Behaviour approach remains relational and restorative; suspensions used proportionately.
- Parent feedback highly positive regarding emotional wellbeing, regulation and reduced anxiety.

Personal Development

- Pupil Parliament increasingly active in school improvement and Trust wide events.
- Assembly programme fully developed and improving in engagement.
- Enrichment offer includes Forest School, trips, therapeutic provision and alternative pathways.
- Careers programme strong: preparation for adulthood, college applications and individual plans.
- Music curriculum expansion planned with external partner "Inspire".
- Staff wellbeing group formed with strong initial engagement.

6.1.1 Appendix 1 – SIP

The report was distributed prior to the meeting for information.

6.1.2 Appendix 2 – SEF

A new SEF will be developed this term to align with the new Ofsted framework. Full version to be shared with the Council in Summer/Autumn. **Action: ND to share new SEF with AC Members at the summer meeting.**

**Action:
ND
24/06/26**

6.2 Draft School Dashboard Summary

The Dashboard was reviewed. Safeguarding remains strong, while teaching consistency is a key development area.

6.3 Budget Report

- Current budget variance influenced by strategic investment in leadership capacity.
- Trust supportive and underwriting short term deficit.
- School awaiting additional Local Authority funding; over half already agreed.

6.4 School Calendar

This was circulated for information prior to the meeting for information and was agreed by the Academy Council.

6.5 Cabinet Member & MPs' Feedback from Pupil Parliament

A Pupil Parliament presentation is to be scheduled for the summer meeting. Action: ND to provide presentation for the summer AC meeting.		Action: ND 24/06/26
6.6 Skills Audit – Governor Self-Assessment		
Members were reminded to complete via GovernorHub, paper versions are available. Action: All members to complete their Skills Audit and return to Clerking Services.		Action: All Members 25/03/26
7. TRUST MATTERS		
7.1 Trust Verbal Update of Key Issues		
PW provided an update on Trust wide developments, including two recent inspections under the new Ofsted framework, upcoming Multi Academy Trust inspections and the national SEND White Paper consultation.		
The Trust is contributing to national policy groups and advocating for the needs of special schools. Reassurance was provided that current EHCP placements remain secure and any future systemic changes would be phased over a long-term period.		
8. ANY OTHER URGENT BUSINESS		
8.1 To consider any other urgent business		
None declared.		
9. CONFIDENTIALITY		
9.1 To consider the confidentiality of any items discussed during the meeting		
The staff member's departure remains confidential, and no pupil names are included in the minutes.		
10. DATES OF NEXT MEETING		
Wednesday 24 June 2026	10:00-12:00	Endeavour Academy

Minutes approved

CHAIR	SIGNATURE	DATE
Lisa Suter		